28 April 1976

DRAFT

MEMORANDUM FOR: All DD/A Office Directors and Staff

Elements

FROM : John F. Blake

Deputy Director for Administration

SUBJECT : After-Hours Security Checks

1. The Directorate of Administration's Management Advisory Group has drawn my attention to certain after-hours security procedures that are questionable in nature.

- 2. These procedures involve:
- (a) Expanded hours of business which often require the security checkers to remain as much as an hour after close of business to perform security checks. Even though they may be reimbursed for this overtime, the practice appears questionable.
- (b) Some offices assign security checks only to the lower grade employees who most often should not be assigned this responsibility.
- (c) Some areas requiring security checks are so extensive that the thoroughness with which the check is made is questioned and the time it takes to complete the check is considered excessive.

(d) In some offices a security violation brings about the imposition of additional checks in an attempt to prevent future violations. One employee's error, therefore, becomes a burden to many employees of an office.

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- bility of the responsible authority defined as the Deputy

 Director. paragraph 18 specifies that the operating officials is responsible for insuring that the required security checks are properly made for arranging for the designation of security check officers and for requiring additional after-hours security checks if deemed necessary.
- 4. There is no question that a formal after-hours security check system is essential for the necessary protection of the classified holdings of this Agency. On the other hand, if that formalized system carries with it some detrimental facets affecting employees, I should think they would be easily enough corrected.
- 5. I would appreciate your having a look at your procedures on after-hours security checks to determine whether or not they can be streamlined and made more efficient and less onerous. I am concerned that where the area to be checked is unnecessarily large and procedures become over-formalized, checks become routine subconscious acts which contribute to errors and violations. I think we should be that if you have questions, you contact the case of Security, either constantly alert to this hazard.

John F. Blake

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Robert W. Gamb D/Security	ino		6777	DATE 1 5 MAY 1976	
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2. EO/DDA				andum, dated 28 April 1976, has been reviewed per your	
7D-26 Hqs.				request. It appears respon	
3.		 		I sive to the memorandum from	
J.				Chairman, ADMAG, dated 9 April 1976, and contains	
				I nothing contrary to existin	
4.				Security rules, regulations	
				and practices. I suggest, however, that you add a fin	
5.				I short naragraph suggesting	
				that the addressees contact	
6.				this Office for advice or, if necessary, a survey of	
*				their security check system	
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